



Recruiting for the Plastics & Packaging Industries

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A FOCUSED PROCESS

I have got to tell you how impressed I am with your candidate searches. I have never used a paid search recruiter before and was skeptical at first. But your searches are spot on and I would use you again.

— INglass USA

Successful companies need great people. Great people are hard to find. We can help.

MBS Advisors is a different kind of recruiting firm. We work exclusively with plastics, packaging, molding, and machinery companies. Our industry knowledge and vast network help us deliver exceptional candidates to our clients.

Every year, MBS successfully completes over one hundred recruiting projects with molders and processors throughout North America, Europe, and Asia. We focus on all levels of the organizational chart – from CEOs to hourly technicians.

SOME RECENT POSITIONS THAT WE HAVE FILLED

General Manager
Tooling Manager
President & CEO
Process Engineer
VP of Sales
Plant Manager
Production Manager
Sales
Tech Service

RECRUITING PRODUCTS:

Sourcing: This is our most cost-effective product. We source and submit candidates, and our clients control interviewing, negotiating, and onboarding.

Full-Cycle Recruiting: This is our traditional recruiting product and is designed for higher priority situations. Our dedicated team of professionals will recruit the best talent, with an emphasis on passive candidates. We continue to assist our clients with interviewing, negotiating, and onboarding.

**In addition, post a job to our site for free.
Browse resumes online at recruiting.mbsadvisors.com**





At MBS Advisors, our clients are our partners. We build and maintain strong relationships with hiring managers in every organization we represent. This allows us to better understand search parameters and execute with speed and precision.

OUR FOCUSED RECRUITING PROCESS:

- Launch:** We learn about the specifics of our client’s needs and company culture.
- Research:** We identify potential candidates.
- Advertising:** We leverage social media, and other online tools to aggressively market each job opening.
- Communication:** We interview every candidate before presenting resumes to our clients.
- Candidate Submission:** We present the best matches with detailed summaries.
- Negotiation Assistance:** We guide our clients through the interviewing, negotiating, and onboarding process.

I turn to MBS when I have difficult positions to staff, and know they will do their best to succeed.

— Heartland Automotive

MEMBERSHIPS/AFFILIATIONS





WHY WORK WITH MBS ADVISORS?

- One of the largest candidate databases in the plastics industry
- Skilled at working on various positions, from technical to C-level
- Decades of experience in the plastics industry

Contact us today and learn why plastics, packaging, molding, and machinery companies all over the world trust us with their recruiting needs!

Phone: 413-584-2899 | Email: info@mbsadvisors.com

